

## Quality Insulators, Inc. and Asbestos Removal, Inc. Essential Job Functions

### Technical Skills and Abilities:

1. Must be able read, write and speak English at the minimum of a remedial level
2. Must be able to use measuring devices (such as a tape measure) accurately
3. Must be able to perform simple math including arithmetic, fractions and geometry
4. Must be able to successfully complete all assigned safety training and certification requirements

### Non-Technical Skills and Abilities:

1. Must be able to work closely with co-workers as a team
2. Must be able to work with minimal supervision
3. Must be able to accept direction

### Physical Skills and Abilities – Essential Job Functions:

Essential job functions performed by employees of Quality Insulators, Inc. and Asbestos Removal, Inc. include, but are not limited to, the duties outlined below. In addition to being willing and able to perform these functions, with or without supervision, and in an effective manner, the employee must be able to physically perform the following:

1. Lift construction equipment and/or materials weighing up to 50lbs
2. Erect scaffolding, shoring and braces
3. Work on elevated platforms or on aerial lifts
4. Climb and work on a ladder
5. Safely use hand and power tools
6. Bend, twist, crouch, etc... as the specific task demands
7. Stand or kneel for prolonged periods of time
8. Ascend and Descend stairs
9. Push or pull loads weighing up to 50lbs
10. Utilize a full range of reaching

### Unusual Working Circumstances:

1. Must be willing to tolerate exposure to temperature extremes while working on job sites (including outdoors on a year-round basis)
2. Must be willing to work in loud/noisy environments as necessary
3. Must be willing to work in confined spaces as necessary
4. Must be willing to be exposed to potentially hazardous materials. SDS will be provided for any potentially hazardous material you may be exposed to.
5. Must be willing to infrequently travel out of town (sometimes requiring staying overnight)
6. Must be willing to use your personal vehicle for travel to job sites

### Work Hours:

1. Must be able to work at least an eight hour shift per day, Monday through Friday
2. Must be able to work infrequent overtime.

Quality Insulators, Inc. and Asbestos Removal, Inc. reserves the right to change the duties and qualifications described here at any time.